

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
August 12, 2019

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Gary S. Fedorcha, at 7:07 p.m. on Monday, August 12, 2019, in the Administration Office Board Room.

ROLL CALL Members present: Mr. Robin T. Distler, Mr. Mathias J. Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert J. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Michele L. Martineau, and Mr. Gary S. Fedorcha (8)

Members absent: Mr. Robert J. Keegan, Jr. (1)

Non-members present: Mrs. Susan Bahnick, Mrs. Jill Chamberlain, Mr. Greg Derr, Mrs. Michele Dotta, Ms. Madison Hoffman (Sr. Rep.), Mr. Eric Hill, Mr. Matthew Link, Mrs. Sherri Molitoris, Mr. Scott Pyne, Mr. James Schnyderite, Dr. Tania Stoker, and Attorney Keith Strohl (Solicitor's Office).

VISITORS Approximately three visitors attended the meeting, in addition to Terry Ahner, reporter for The Times News and Channel 13.

APPROVE MINUTES Mr. Distler made a motion, which was seconded by Mrs. Husack, that the minutes of the regular school board meeting held on June 10, 2019, and special school board meeting held on July 15, 2019, be approved and ordered filed.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (8)

NAY: None (0)

SPECIAL BOARD Carbon Lehigh Intermediate Unit - Mrs. Husack reported that there was a meeting in July. There were a few personnel changes, decommissioning of some buses, and a few other changes.

Lehigh Career and Technical Institute - Mr. Fedorcha reported that the welding lab is coming along nicely. He encouraged the board to attend the open house when it is complete.

Legislative Report – Mrs. Heckman reported that the state budget was signed by Governor Wolf on June 29, 2019. Education received a \$160 million budget increase. There has been a modification to the sunshine act which requires that we post meeting agendas 24 hours before a voting meeting and now allows an agency to make changes to the agenda upon majority vote of the board members present and voting, and the reasons for the changes are announced prior to any vote on these changes. A charter funding commission has been established to examine current laws, consult with other states, and assess the actual cost of educating a child in a charter school, regional charter school, and cyber charter school, and evaluate and make recommendations within 18 months regarding appropriate funding. Senator Pat Browne is sponsoring this bill.

Student Representative to the Board - Ms. Hoffman verbally reported on the contents of the student representative report.

Committee Reports and/or Meetings

Minutes of the Education/Policy Committee Meeting held on August 5, 2019, were distributed.

Minutes of the Extra and Co-Curricular Committee Meeting held on August 5, 2019 were distributed.

Minutes of the Technology/Buildings & Grounds Committee Meeting held on August 7, 2019, were distributed.

Minutes of the Finance Committee Meeting held on August 7, 2019, were distributed.

**SPECIAL
BOARD
REPORTS
(cont.)**

Solicitor's Report - Attorney Strohl updated the board on new legislation that passed on July 2, 2019, regarding school safety and security. There are some new trainings that are required for school police officers on an annual basis, court approval for any officers who carry firearms, and expanding the areas that school police officers could detain individuals to include school buses. It also requires school resource officer training for any security guards that are on campus. A complete list of changes has been forwarded to administration.

Assistant Superintendent – Dr. Stoker reported that PSSA scores from grades 3-8 have been received, as well as data from the Keystones, A/P, SAT, ACT, as well as the Accountability file for our district. The PA future ready index will be available shortly. Dr. Stoker announced that the annual data review should be ready for the October board meeting.

Superintendent's Report – Mr. Link announced that he is excited to start the 2019-2020 school year. Today marks the beginning of the fall sports practices and it was nice to see our athletes and their excitement for the new season. This week marks the return of the five day work week. Our new teachers will begin their induction here on campus this Wednesday, and then on Thursday and Friday, they will be at the CLIU working with other new teachers.

On Tuesday, August 20, 2019, we welcome back all of the support and professional staff. Mr. Link thanked all of our custodians, maintenance workers, administrative assistants, summer student workers, and administration for all their work to prepare our buildings and grounds for the start of the new school year. Everything looks great and we are working closely with the contractor to ensure the High School is ready for opening day.

Mr. Link invited all of the board members to the start of the school year on Tuesday, August 20, 2019, at 8:00 a.m. in the High School.

Business Manager's Report – Mrs. Molitoris reported that the local auditors will be here from August 20-22, 2019.

Mr. Fedorcha reported that an executive session was held prior to tonight's meeting to discuss personnel issues.

PERSONNEL

Mrs. Kulp made a motion, which was seconded by Mr. Green that the Board of Education approves the following personnel items:

- | | |
|--------------------------------------|--|
| Resignation
B. Kelly | Accept the resignation of Brian Kelly from his position as Peters Elementary School Principal, effective July 18, 2019. |
| K. Follweiler | With regret, accept the retirement resignation of Kelly Follweiler from her position as Administrative Secretary at the Senior High School, effective August 30, 2019. Mrs. Follweiler will be retiring from the Northern Lehigh School District after 20 years of service. |
| K. Kromer | Accept the resignation of Kyle Kromer from his position as Part time School Police Officer, effective August 5, 2019. |
| C. Varilek | Accept the resignation of Corinna Varilek from her position as Cafeteria Monitor at Peters Elementary School, effective July 19, 2019. |
| Interim
Principal
Peters Elem. | Approve to appoint James Schnyderite as the interim principal of Peters Elementary School, effective July 24, 2019 and terminating at the end of the first semester, January 21, 2020, or upon hiring a permanent principal. The stipend for this position is \$52.63 per day. |

PERSONNEL**(cont)**

Administrative Transfer Non- Instructional	Rebecca Adams From: Peters Elementary School PCA To: Slatington Elementary School PCA Salary: No change in salary Effective: August 20, 2019
	Robin Blocker From: Middle School PCA To: Senior High School PCA Salary: No change in salary Effective: August 20, 2019
	Diana Detweiler From: Senior High School Cafeteria Monitor To: Senior High School Office Paraprofessional (12 Month) Salary: \$11.68 per hour/5 ½ hours per day during the school year and 7 hours per day during summer work hours Effective: August 20, 2019
	Kathy Nowlin From: Senior High School Clerk Typist To: Senior High School Administrative Secretary Salary: \$48,327 (prorated for the 2019-2020 school year) Effective: August 13, 2019
	Peggy Perry From: Slatington Elementary Life Skills/Emotional Support Paraprofessional To: Senior High School PCA Salary: No change in salary Effective: August 20, 2019
Appointment Instructional	Zachary Merkle Assignment: Temporary Professional Employee Middle School Emotional Support Teacher Salary: \$49,750 (Step 1 Bachelors on the 2019-2020 CBA Salary Schedule) Effective: August 20, 2019
	Christopher Hamm* Assignment: Long Term Substitute Secondary Vocal Music Teacher Salary: Substitute Teacher Rate Days 1-30; Day 31 and beyond: \$49,750 (Step 1 Bachelors on the 2019-2020 CBA Salary Schedule) Effective: August 20, 2019 Termination Date: Upon hiring of Permanent Principal at Peters Elementary *Pending Verification of Missing Personnel File Items
	Morgan Klotz* Assignment: Long Term Substitute First Grade Teacher replacing an employee who is on a leave of absence. Salary: Substitute Teacher Rate Days 1-30; Day 31 and beyond: \$49,750 (Step 1 Bachelors on the 2019-2020 CBA Salary Schedule) Effective: August 20, 2019 Termination Date: Upon return of full time teacher *Pending Verification of Missing Personnel File Items

PERSONNEL**(cont.)**

Non-Instructional	Shelly Pender Assignment: Salary: Effective: *60 Working Day Probationary Period	Senior High School Office Paraprofessional (10 month position) \$11.48 per Hour; 5 ½ hours per day/180 Days per year August 20, 2019	
Unpaid Leave of Absence	Approve the request of employee #3845 to extend her unpaid leave of absence according to Appendix D of the 2019-2020 CBA, from August 20, 2019, until the end of the first quarter of the 2019-2020 school year. Employee plans to return to her current teaching position on January 22, 2020.		
	Approve the request of employee #7231 to take an eleven week unpaid leave of absence beginning on August 26, 2019, for the birth of a child. Employee plans to return to her current position on or about November 11, 2019.		
Substitute Detention Supervisor	Approve to appoint the following person as Substitute Secondary Detention Monitor for the Senior High School for the 2019-2020 school year. Work will be on an as needed basis and compensation will be at a salary of \$20.00 per hour worked.		
	Diana Detweiler		
Co-Curricular Change of Status	Approve the motion to change the status of Megan Filchner, Cheerleader Advisor - Shared stipend - \$1,712.00, which was originally approved at the April 8, 2019, board meeting, to Cheerleader Advisor - \$3,424.00 for the 2019-2020 school year.		
Co-Curricular Appointment 2019-2020	Jennifer Balliet Todd Herzog Stephen Hluschak Stephen Hluschak Ryan Kern Susan Mendes Lori Middaugh Jason Reinhard Tamara Stubits Sage Terembula	Decorating Club - Shared Stipend Sons of Liberty Club Assistant Football Coach Sr. High Winter Intramurals – Weightlifting Assistant Wrestling Coach Garden Club Decorating Club - Shared Stipend Assistant Basketball Coach Girls' On the Run Club MS Field Hockey Coach	\$ 150.00 \$ 500.00 \$5,035.00 \$ 906.00 \$5,035.00 \$ 500.00 \$ 100.00 \$3,270.00 \$ 500.00 \$2,957.00
Brandywine Transportation Bus Drivers	Motion to approve the following bus drivers from Brandywine Transportation to transport Northern Lehigh School District students for the 2018-2019 school year:		
	Anna Bauer Ashley Bauer Kellie Bechtel Tina Beltz Kathleen Bentzoni David Bilheimer Patricia Bortz Tina Butensky Misty Christman Kathryn Coniglio Dawn Dewalt Courtney Diaz Werner Fornos Schelene Fritzinger Tanya Fritzinger	Olga Martinez Charles Maurer Linda Neff Lisa Neff Raymond Nunemacher Beverly Owens John Owens Melody Petri Sheryl Lynn Rex Eric Schaner RuthAnnSeip Julie Senefeld Natasha Shimko Wanda Shimko Jean Smith	

PERSONNEL
(cont.)

Amber Getz	Barbara Stankovic
George Grossman	Melissa Strohl
Jeanette Henritz	Amy Thomson
Warren Henritz	Larry Trimble
Ashley Heyer	Heather VanBlargan
Nikki Kibler	Donna VanHorn
Michael Knauss	Susan Yesik
Jean Kutchera	Sherry Zellers
Linda Leibold	David Zellers
Earl Loch	Lynne Ziegler
Tammy Marsh	

Salary Adjustments Acknowledge the following teachers who have completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2019-2020 school year:

Mary Frank
From: Step 5B
To: Step 5B+24

James Schnyderite
From: Step 11M
To: Step 11M+24

Professional Contracts According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary of the school district, during the last four (4) months of the third year of such service, as being satisfactory, shall thereafter be a “professional employee” within the meaning of this article.” Therefore, it is recommended to approve “professional employee” status as per the school code for the following teachers who have satisfactorily completed three years of service to the Northern Lehigh School District:

Nicole Nightlinger	Janelle Scheckler
Sara Shimer	Anthony Tulio

Assistant Athletic Director J. Tout Approve the appointment of Joseph Tout as Assistant Athletic Director for the 2019-2020 school year at a stipend of \$3,500.00. He will assist the Athletic Director in all Athletic Director duties and responsibilities and will be responsible for athletic fundraising activities.

Policy #122 List Approval In accordance with school board policy #122, approve the attached list of clubs and activities and their stipends for the 2019-2020 school year.

Permanent Substitute Teacher Approve the following individual as District Wide permanent substitute teacher for the 2019-2020 school year. She will be paid a daily per diem rate of \$120 and will receive district health benefits according to the Affordable Care Act regulations with co-payment amounts equivalent to that of district personnel.

Katelyn Hugo

Permanent Substitute Teachers Approve to continue the employment of the following individuals as District Wide permanent substitute teachers for the 2019-2020 school year. They will be paid a daily per diem rate of \$120 and will receive district health benefits according to the Affordable Care Act regulations with co-payment amounts equivalent to that of district personnel.

Lisa Hoever
Aubrey Miller
Jacen Nalesnik

PERSONNEL
(cont.)Game
Workers
2019-2020

Motion to renew the appointment of the following list of people as Game Workers for the 2019-2020 school year. Game Workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges, scorekeepers. Rate of pay is consistent with the rates approved on the 2019-2020 Supplementary Personnel Salary Schedule.

Chris Baumann	Chris Bennett
Cody Bowman	Jennifer Butz
Elizabeth Case	Allison Chruscial
Matthew Davis	Eric DeAntois
Scott DeLong	Jamie Farber
Jessica Frew	Scott Gerould
Harold Greene	Shawn Green
John Guelcher	Michael Hammond
Elizabeth Hannon	Kevin Hoffman
Dylan Hofmann	Patricia Jones
Andrew Kern	Greg King
Joseph Krempasky	Michael Lehtonen
Derek Long	Vonda Lorson
Steve Martinez	Kathy Nowlin
David Oertner	Shelly Pender
Kayla Perkowski	David Pristash
Robyn Pristash	Michelle Raber
Kathleen Reese	Dennis Rehrig
Nancy Rehrig	Nicholas Sander
Sara Shimer	Shelley Smith
James Yadush	

Game Workers
New
2019-2020

Motion to appoint the following list of people as Game Workers for the 2019-2020 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2019-2020 Supplemental Personnel Salary Schedule:

Amanda Bariana	Gregory Dieter
Tamara Stubits	

Substitute-
Non-
Instructional
Paraprofess-
ional/
Secretary

Motion to renew the appointment of the following individuals as substitute secretaries/paraprofessionals for the 2019-2020 school year at the 2019-2020 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Ashlee Storm	Janice Wasilkowski
Amanda Trelease	Claudia Young
Corinna Varilek	

Custodians

Motion to renew the appointment of the following individuals as substitute custodian workers for the 2019-2020 school year at the 2019-2020 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Kellie Bechtel	Francis Cross
Patricia Bortz	Eric Schaner
Sabrina Clouse	

Cafeteria

Motion to renew the appointment of the following individuals as substitute cafeteria workers for the 2019-2020 school year at the 2019-2020 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Holly Carlson	Janice Wasilkowski
Stephanie Richards	Kathy Williams
Corinna Varilek	Claudia Young

PERSONNEL Motion to renew the appointment of the following individual as substitute nurse for the 2019-2020
(cont.) school year at the 2019-2020 substitute rate as approved on the Supplementary Personnel Salary
 Nurse Schedule: Marilyn Keenly

Secretary/ Motion to appoint the following individual as substitute secretary/paraprofessional for the 2019-2020
 Paraprofession- school year at the 2019-2020 substitute rate as approved on the Supplementary Personnel Salary
 ional (New) Schedule: Shawn Wanamaker

Co-Curricular Accept the resignation of Joseph Krempasky from his position as volunteer Assistant Basketball
 Resignation Coach which was originally approved at the April 8, 2019, school board meeting.
 J.Krempasky

Co-Curricular	Rebecca Barley*	Assistant Field Hockey Coach
Volunteers	Christina Billheimer	Band Advisor
2019-2020	James Corle	Band Advisor
	Kim Corle	Band Advisor
	Rebecca Hamm	Band Advisor
	Tyler Hoffman*	Band Advisor
	Jason Steigerwalt	Band Advisor
	Julia Thomason*	Band Advisor
	Fred Folland	Northern Lehigh Leo Club
	Lori Beth Guelcher	Assistant Track & Field Coach
	Shannon Jones	Assistant Softball Coach
	Stephen Hluschak	Assistant Baseball Coach
	Joseph Seremula	Assistant Baseball Coach
	Tyler Svetik	Assistant Baseball Coach
	Elizabeth Case	Assistant Cross Country Coach
	Christine Quattrocchi	Cheerleader Advisor
	*Pending Verification of Missing Personnel File Items	

Mr. Link recognized Mrs. Follweiler who retired from the district after 20 years. She was the glue that held the High school together for many years, and we wish her well in her retirement.

Mr. Link introduced Mr. Zachary Merkle, new Middle School Emotional Support teacher who was in attendance, and Mrs. Doneta Merkle, who was the Secretary to the Superintendent for many years in the district, was also acknowledged.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (8)

NAY: None (0)

PERSONNEL Mrs. Martineau made a motion, which was seconded by Mrs. Heckman that the Board of Education
(cont.) approves the following personnel items:

Co-Curricular Motion to renew the appointment of the following Co-Curricular positions for the 2019-2020
 Appointments school year:
 2019-2020

Susan Bachman	Elementary Scholastic Scrimmage	\$ 491.00
Shelby Bailey	MS Student Council - Shared Stipend	\$ 700.00
Amanda Bariana	MS Student Council - Shared Stipend	\$ 700.00
Amanda Bariana	Math Counts	\$ 454.00
Christopher Barnes	Sr. High Newspaper Advisor	\$2,039.00
Christopher Bennett	Assistant Baseball Coach (JV)	\$3,270.00
Colette Boudreaux	Senior High Fall Play Director	\$1,651.00
Colette Boudreaux	Senior High Spring Musical Director	\$3,110.00
David Carroll	Senior High Band Advisor	\$5,307.00
David Carroll	MS Band Director	\$ 776.00
Elizabeth Case	MS Track & Field Coach	\$2,957.00
Blasia Dunham	MS Jr. Nat'l Honor Society Advisor - Shared	\$ 233.00

<u>PERSONNEL</u>	Blasia Dunham	MS Newspaper Advisor	\$ 514.00
<u>(cont)</u>	Katherine Farber	Sophomore Class Advisor	\$ 712.00
	Katherine Farber	Head Softball Coach	\$5,163.00
	Mary Frank	MS Yearbook Advisor	\$ 906.00
	Scott Gerould	Assistant Track Coach	\$3,270.00
	Frank Gnas	Sophomore Class Advisor	\$ 712.00
	Jason Graver	MS Jr. Nat'l Honor Society Advisor - Shared	\$ 233.00
	Shawn Green	Nat'l Reading Olympics Advisor	\$ 491.00
	Rajeev Gupta	Assistant Track Coach - Shared Stipend	\$1,635.00
	Christopher Hamm	Middle School Chorus Advisor	\$ 776.00
	Christopher Hamm	Sr. High School Chorus Advisor	\$1,941.00
	Todd Herzog	Sr. High Spring Intramurals – Weightlifting	\$ 906.00
	Mark Hoffman	Assistant Softball Coach	\$3,270.00
	Dylan Hofmann	MS Spring Intramurals - Weightlifting	\$ 906.00
	Steven Jonkman	Elementary Chorus Advisor	\$ 664.00
	Steven Jonkman	Elementary Band Advisor	\$ 884.00
	Tracy Karpowich	Junior Class Advisor	\$ 712.00
	Gregory King	Head Baseball Coach	\$5,163.00
	Sarah Kunkel	SADD Advisor	\$ 623.00
	Michael Lehtonen	Head Track Coach	\$5,163.00
	Michael Lehtonen	Senior High Scholastic Scrimmage Advisor	\$ 906.00
	Alice Lieberman	Academic Challenge Eight Advisor	\$ 491.00
	Derek Long	Assistant Track Coach	\$3,270.00
	MaryAnne Mattiola	Sr. High Yearbook Advisor	\$2,701.00
	Jeffrey Miller	Sr. High Spring Intramural – Basketball	\$ 906.00
	David Oertner	Assistant Track Coach	\$3,270.00
	Henry Ojeda	MS Co-ed Soccer Coach	\$2,925.00
	Drake Pristash	Assistant Track Coach - Shared Stipend	\$1,635.00
	Michelle Raber	MS Fall Intramural Net Sports	\$ 906.00
	Michelle Raber	MS Winter Intramural Net Sports	\$ 906.00
	Michelle Raber	MS Spring Intramural Net Sports	\$ 906.00
	Jason Reinhard	Assistant Softball Coach (JV)	\$3,270.00
	Nicholas Sander	Sr. High Student Council Advisor	\$2,330.00
	Janelle Scheckler	Senior Class Advisor	\$ 712.00
	Janelle Scheckler	National Honor Society Advisor	\$ 554.00
	Krystle Tiedeman	Debate Advisor	\$1,552.00
	Joseph Tout	Sr. High Winter Intramurals – Weightlifting	\$ 906.00
	Taylor Urban	Senior Class Advisor	\$ 712.00
	Randall Utsch	Majorette/Band Advisor	\$2,330.00
	Maria VanNorman	Junior Class Advisor	\$ 712.00

YEA: Mr. Distler, Mr. Green, Mrs Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau and Mr. Fedorcha (7)

NAY: None (0)

ABS: Mr. Distler (1)

PERSONNEL Mrs. Kulp made a motion, which was seconded by Mrs. Husack that the Board of Education approves the following personnel item:

(cont.)
Substitute
Instructional

Motion to renew the appointment of the following substitute teachers for the 2019-2020 school year at the 2019-2020 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Thomas Battista – Health & Physical Education

Kimberly Bayer – Elementary 4-6; Math 7-8

Christopher Hamm* - Music

Shannon Jones - Emergency Certified All Subjects K-12

Dawn Kemery* - Elementary

Morgan Kemmerer - Pre-K-4

PERSONNEL Jason Kisselbach - Social Studies
(cont.) Morgan Klotz* - Pre-K-4
 Samantha Lilly – Elementary & Special Education
 Patricia Passick – Art K-12

*Pending Verification of Missing Personnel File Items

YEA: Mr. Distler, Mr. Green, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau and Mr. Fedorcha (7)

NAY: None (0)

ABS: Mrs. Heckman (1)

POLICY Mrs. Heckman made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following policy items:

Board Policy Approve school board policy #247– Pupils – Hazing, as presented after first reading.

First

Reading Approve school board policy #150 – Programs – Title I Comparability of Services, as presented after first reading.

Approve school board policy #103 – Programs – Nondiscrimination/Discriminatory Harassment - School and Classroom Practices, as presented after first reading.

Approve school board policy #103.1 – Programs – Nondiscrimination - Qualified Students with Disabilities, as presented after first reading.

Approve school board policy #104 – Programs – Nondiscrimination/Discriminatory Harassment - Employment Practices, as presented after first reading.

Board Policy Approve school board policy #246 – Pupils – Student Wellness, as presented after second reading.

Second

Reading

Student- Approve the changes to the Elementary School Student-Parent Handbook as presented.

Parent

Handbooks Approve the changes to the Middle School Student-Parent Handbook as presented.

Approve the changes to the High School Student-Parent Handbook as presented.

List of In accordance with School Board Policy #707, approve the list of organizations and their appropriate group designation as presented by the Director of Support Services.

Organizations

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (8)

NAY: None (0)

CONFERENCE Mr. Distler made a motion, which was seconded by Mrs. Martineau, that the Board of Education approves the following conferences:

Matthew Link – PASA-PSBA School Leadership Conference – October 16-18, 2019 – PASA Offices – Harrisburg, PA – Registration: \$475.00; Lodging: \$450.66; Travel: \$92.92 – Total Approximate Cost: \$1,018.58 – Funding: Superintendent's Budget

Matthew Link – AASA-PASA 2021 PA Cohort National Superintendent Certification Program – November 6-7, 2019; March 19-20, 2020; June 24-26, 2020; October 12-13, 2020; March 4-5, 2021 – PASA Offices – Harrisburg, PA – Registration: \$4,000.00; Lodging, and Mileage will be approved closer to each session date. – Funding: Superintendent's Budget

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (8)

NAY: None (0)

**CURRIC-
ULUM AND
INSTRUC-
TION**

Mrs. Kulp made a motion, which was seconded by Mr. Green, that the Board of Education approves the following curriculum and instruction items:

Behavioral Health Private Academic Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associated Licensed Private Academic School for the purpose of furnishing regular education or special education programs for students for the 2019-2020 school year.

Special Education Agreement Whitehall Area S.D. Approve to authorize proper officials to enter into an agreement for one Northern Lehigh School District special education student to attend the Whitehall-Coplay School District in accordance with the promises and covenants contained in the agreement. This agreement is effective for the 2019-2020 school year.

Center for Humanistic Change SAP Program Approve to authorize the Superintendent to execute a letter of agreement for the 2019-2020 academic year with the Center for Humanistic Change, Inc. to provide Student Assistant Program (SAP) Liaison services. The Student Assistance Teams in our school district will use these services.

Amend stipend A.Chruscial Amend the stipend for Allison Chruscial, helping teacher for Raquel Hoffert, from \$800 to \$200, that was originally approved at the June 10, 2019 board meeting. Ms. Hoffert has already completed the induction program in another district.

Induction Program Approve the following teachers as a helping teacher in the Northern Lehigh School District Induction Program for the 2019-2020 school year:

Helping Teacher	Inductee	Stipend
Nicole Nightlinger	Zachary Merkle	\$800.00

Community Services for Children Authorize Community Services for Children to operate the Head Start Pre-K program at Peters Elementary School from August, 2019 through July, 2020. The only obligation to the district is to provide one classroom.

Lehigh Learning Academy Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Lehigh Learning Academy for the purpose of furnishing regular education or special education programs for the students for the 2019-2020 school year.

Dual Enrollment Agreement 2019-2022 Approve administration to enter into a partnership agreement with Lehigh Carbon Community College in order to provide our students with greater options to earn concurrent high school/ college credit. The term of the Dual Enrollment Partnership Proposal between Northern Lehigh School District and Lehigh Carbon Community College will be from August 1, 2019 – July 31, 2022.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (8)
 NAY: None (0)

**NEW
BUSINESS**
 MOU with NLEA Interim Principal

Mrs. Martineau made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following new business item:

Approve the Memorandum of Understanding of the Northern Lehigh Education Association Collective Bargaining Agreement. The language clarifies the role of an Interim Principal.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (8)
 NAY: None (0)

FINANCIAL Mrs. Heckman made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following financial items:

- List of Bills Approve the Following List of Bills:
 General Fund months of June, July & August, 2019
 Capital Construction Fund months of July & August, 2019
 Cafeteria Fund months of June & July, 2019
- Per Capita Abatements/
Exonerations Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.
- Student Accident & Athletic Insurance Carrier Appoint Axis Insurance Company as the 2019-2020 Student Accident and Athletic Insurance Carrier beginning August 5, 2019. The renewal rate is \$25,250.00, to include all interscholastic sports, band and cheerleading. Voluntary school coverage is \$22.00 for the school time rate and \$88.00 for the 24-hour rate.
- KRE Security Agreement Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and KRE Security/Investigations, Inc. for the purpose of providing security-related professional services on an as needed basis for sporting events for the 2019-2020 school year.
- Closing of Class of 2019 Account Approve the request of the Senior High School to close the Class of 2019 account in accordance with the Student Activities Fund guidelines. The account balance is \$.04 and the funds will be transferred to the Student Council account.
- PCG Medical Access Administrator Approve to authorize proper officials to enter into an agreement with Public Consulting Group (PCG), an approved contractor for the Department of Human Services, to administer the school-based ACCESS Program claims.
- Supplemental Salary Schedule Approve the Supplemental Personnel Salary Schedule for the 2019-2020 school year, as presented.
- Better Than Best Concrete MS Project Approve to authorize administration to enter into an agreement with Better Than the Best Concrete, LLC, to replace the deteriorating sidewalk at the Middle School and will be paid from the 2019-2020 general fund budget.
- YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (8)
 NAY: None (0)

**INFOR-
MATION**

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on May 20 2019, and June 17, 2019, were distributed.

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on June 6, 2019, and July 11, 2019.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on May 22, 2019, were distributed.

Mr. Green announced that back in the spring he was asked to run in a primary for a county seat and after some soul searching, he has decided that he will be withdrawing his name from the ballot, and he will only be on the ballot as a school director for Northern Lehigh.

**ADJOURN-
MENT**

Mr. Distler made a motion, which was seconded by Mrs. Husack, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 7:25 p.m.

Respectfully submitted,

Gale N. Husack
Secretary

ATTEST: _____ President
Gary S. Fedorcha