

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
August 10, 2015

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Edward E. Hartman, at 7:30 p.m. on Monday, August 10, 2015, in the Administration Office Board Room.

MOMENT OF SILENCE FOR RAYMOND FOLLWEILER. Mr. Hartman acknowledged the absence of board member, Raymond Follweiler, Jr., who passed away unexpectedly on July 11, 2015. Mr. Hartman recognized that Raymond Follweiler was on the board for almost twelve years. He was a good friend who would gladly help anyone. He was a fun loving guy who enjoyed life and he specifically enjoyed being on this board and being part of Northern Lehigh. Northern Lehigh was like a second home to him and he loved the students. He attended more athletic events than all of the board members put together and he was very involved in the district and community. He will be sorely missed. A moment of silence was observed.

ROLL CALL Members present: Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mr. Mathias J. Green, Jr., Mrs. Natalie J. Green, Mr. Robert J. Keegan, Jr., Mrs. Donna M. Kulp, Mr. Gregory S. Williams and Mr. Edward E. Hartman (8)

Members absent: (0)

Non-members present: Mr. Jeffrey Bachman, Mrs. Susan Bahnick, Mrs. Jill Chamberlain, Mr. Greg Derr, Mrs. Michele Dotta, Mrs. Rhonda Frantz, Mr. John Hrizuk, Mr. Gavin Kemery (Jr. Rep.), Mr. Paul Leonzi, Mr. Michael Michaels, Mrs. Sherri Molitoris, Mrs. Karen Nicholas, Mr. Scott Pyne, Mrs. Tanya Simms, Attorney Charles Stopp (District Solicitor), and Mr. Robert Vlasaty.

VISITORS Approximately eight visitors attended the meeting, in addition to Terry Ahner, reporter for The Times News.

VACANT BOARD MEMBER SEAT Mr. Hartman announced that the candidate chosen will be filling the remaining term of Mr. Raymond Follweiler as an interim until December, 2015. Mr. Hartman noted that two applications were received for the vacant seat; Melanie Hoffman-Bowman from Slatington, and Gale Husack from Slatington. The board has discussed both candidates at length and either one would be an excellent choice.

Nominations Mr. Hartman opened the floor for nominations.

G.Husack Mr. Williams nominated Mrs. Gale Husack for the open board seat, which was seconded by Mr. Green.

Close Nominations Mr. Williams made a motion to close nominations, which was seconded by Mr. Fedorcha.

YEA: Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Green, Mr. Keegan, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

Motion carried.

G.Husack By unanimous vote, appoint Mrs. Gale Husack for the open board seat.

APPROVE MINUTES Mr. Fedorcha made a motion, which was seconded by Mr. Distler, that the minutes of the regular school board meeting held on June 8, 2015 be approved and ordered filed.

YEA: Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Green, Mr. Keegan, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

**SPECIAL
BOARD
REPORTS**
 CLIU Seat
 Nomination
 Vote on
 Closing

Carbon Lehigh Intermediate Unit

Mr. Green made a motion, which was seconded by Mr. Williams that the Board of Education appoints Mr. Edward Hartman as Northern Lehigh School District interim representative to the CLIU Board of Directors.

YEA: Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Green, Mr. Keegan, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

Mr. Edward E. Hartman was unanimously declared duly elected Northern Lehigh School District interim representative to the CLIU Board of Directors.

Lehigh Career and Technical Institute - Mr. Gary Fedorcha reported that Mrs. Sandra Himes will be retiring this October and interviews will begin this week to fill her position. Mr. Fedorcha also reported that they have been interviewing for a realtor because the student-built house did not sell.

Legislative Report – Mr. Gregory S. Williams reported that next month we will be voting on the PSBA slate of candidates. Mr. Williams will email board members the candidates' information.

Lehigh Carbon Community College – Mr. Green reported that the college is celebrating their 50th anniversary this year and he is wearing the official t-shirt commemorating the event.

Mr. Green reported that the investment portfolio was sent out and the returns came in a lot higher than expected - some pushing 2%. Northern Lehigh could recognize \$150,000-\$170,000 per year if the same investment firm was adopted. Mr. Green added that the budget, which has not yet been audited, came in with revenues slightly higher and expenses lower than expected. Enrollment still continues to be a problem. A company was hired to survey current and future students. New applicants were choosing the college based on financial reasons; current students were most impressed with the quality of education they received; and the graduates were happy with the job they attained in their field and ease of transfer of credits.

Solicitor's Report – Attorney Stopp donated historical documents regarding the school district that have been with the solicitor's office for many years

Federal and Other Programs Update – Mrs. Karen A. Nicholas shared key points on the new PSSA. This past spring was the first PSSA tests to be aligned with the PA Core Standards and new "cut scores" were established for performance on these tests which has resulted in fewer students scoring proficient or advanced. Mrs. Nicholas also mentioned that the Morning Call reported that last year it cost \$30 million to administer the PSSAs and \$20 million to administer the Keystones. Mr. Keegan stated that it is almost impossible to monitor progress because it is a moving target. Mrs. Nicholas added that it is extremely frustrating; however, our teachers do an excellent job of focusing on the standards and the students. She added that we all have to continue to express our frustration because we are spending too much time on testing. Complaints should be directed to the Secretary of Education and to our state senators.

Business Manager's Report - Mrs. Rhonda Frantz reported that on the board agenda, under legal, is appointing a trustee for the Lehigh County Consortium (Dental) which is part of the agreement that we signed a few months ago.

Mrs. Sherri Molitoris reported that the local auditors will be back on August 18, 2015 to do the end of year audit.

Also, on the agenda this evening is the Plan Con Part K which is the final step in our refinancing so we can apply to PDE for our new reimbursement rate.

Superintendent's Report

Mr. Michaels introduced Mr. Gavin Kemery, Senior Board Representative and he asked him to introduce the new Junior representative. Mr. Kemery introduced his sister Karlyna as the junior representative. Mr. Michaels thanked them both for their service.

**SPECIAL
BOARD
REPORTS
(cont.)**

Student Representatives to the Board Report – Mr. Gavin Kemery distributed his written student representative report and verbally reported on its contents.

Superintendent's Report (cont.) - Mr. Michaels stated that he would like to echo Mr. Hartman's comments on our dear friend, "Jack" Follweiler. He loved athletics, and loved our students. He was very opinionated, but very staunch in support of the students. He will be greatly missed.

Mr. Michaels stated that this past week, Governor Tom Wolf visited Northern Lehigh. His visit validates the great things going on at Northern Lehigh. This was an excellent opportunity to highlight the great students, teachers and community of Northern Lehigh.

Mr. Michaels reported that to echo Mrs. Nicholas' report, he does not agree with the mandated testing. He stated that he wants our students to be great, productive adults, not great test takers. It's very frustrating that the rules keep changing.

Fall sports begin next week, the teams practicing today are out for heat acclimation.

Mr. Michaels congratulated Mrs. Husack on her appointment. The administrative staff will be spending some time with her in the near future to explain their roles in the district.

Mr. Hartman reported that an executive session was held prior to tonight's meeting to discuss personnel issues.

PERSONNEL

Mr. Fedorcha made a motion, which was seconded by Mrs. Green, that the Board of Education approves the following personnel items:

Resignation N. Bachman Accept the resignation of Nicholas Bachman from his position as special education instructional aide at the Middle School.

Resignation T. Hauck Accept the resignation of Timothy Hauck from his position as Spanish Teacher at the Senior High School effective June 15, 2015.

Resignation K. Keiser Accept the resignation of Kim Keiser from her position as Assistant to the Food Service Director effective July 30, 2015.

Resignation K. Pluchinsky Accept the resignation of Kate Pluchinsky from her position as Emotional Support Teacher at the Senior High School effective July 23, 2015.

Retirement R. Eckhart With regret, accept the retirement resignation of Rick Eckhart from his position as Middle School Art Teacher effective June 16, 2015. Mr. Eckhart will begin his retirement from the Northern Lehigh School District after 34 years of service.

Appointment Instructional	Sarah Hill*	Professional Employee
	Assignment:	Senior High School Spanish Teacher replacing Tim Hauck who resigned.
	Salary:	\$55,250.00 (Step 4 Masters on the 2015-2016 CBA Salary Schedule)
	Effective:	August 24, 2015

* Pending Verification of Missing Personnel File Items

Appointment Instructional	Mary Frank	Temporary Professional Employee
	Assignment:	Half Time Middle School Art Teacher replacing Rick Eckhart who retired.
	Salary:	\$23,100.00 (Step 1 Bachelors on the 2015-2016 CBA Salary Schedule)
	Effective:	August 24, 2015

PERSONNEL**(cont.)**

	Jennifer Balliet	Temporary Vacancy Replacement
	Assignment:	Peters Elementary School Music and Kindergarten Specials Teacher replacing an employee on maternity leave.
	Salary:	Substitute Teacher Rate Days 1-30; Day 31 and beyond \$46,200 (Step 1 Bachelors on the 2015-2016 CBA Salary Schedule)
	Effective:	August 24, 2015
	Termination Date:	On or about November 20, 2015
	Michelle McCormick	Temporary Vacancy Replacement
	Assignment:	Peters Elementary School 2 nd Grade Teacher replacing an employee on maternity leave.
	Salary:	Substitute Teacher Rate Days 1-30; Day 31 and beyond \$46,200 (Step 1 Bachelors on the 2015-2016 CBA Salary Schedule)
	Effective:	August 24, 2015
	Termination Date:	On or about January 22, 2016
	Gregory A. Dieter*	Professional Employee
	Assignment:	Senior High School Emotional Support Teacher replacing Kate Pluchinsky who resigned.
	Salary:	\$55,550 (Step 5 Masters on the 2015-2016 CBA Salary Schedule)
	Effective:	August 24, 2015
	* Pending Verification of Missing Personnel File Items	
Appointment Non-instruct- ional	Jacqueline Schuck*	Middle School Cook's Helper replacing Anne Marie Belo who was transferred to the High School.
	Assignment	
	Salary:	\$9.00- per Hour/2.5 Hours Per Day/5 Days Per Week up to 180 Student Days per year plus additional cleaning Days as needed (2013-2017 Educational Support Personnel CBA)
	Effective:	August 24, 2015
	* Pending Verification of Missing Personnel File Items	
	*60 Day probationary period ending October 26, 2015	
Administra- tive Transfer Non-instruct- ional; Change In Classification	Angela Henninger	Full Time Slatington Elementary School Cook's Helper
	From:	Full Time Slatington Elementary School Head Cook
	To:	replacing Jayne Hamm who retired
	Salary:	\$18.34/hour
	Effective:	August 24, 2015
Change of Status – Non- Instructional	Ann Marie Belo	2.5 Hours per Day Middle School Cook's Helper
	From:	4 Hours Per Day High School Cook's Helper
	To:	No Change in Salary
	Salary:	August 24, 2015
	Effective:	
	Kimberly Ruland	4 Hours per Day High School Cook's Helper
	From:	5.5 Hours Per Day Slatington Elementary School Cook's Helper
	To:	No Change in Salary
	Salary:	August 24, 2015
	Effective:	
Family Medical Leave	Approve the request of employee #6754 to take a four week Family Medical Leave beginning on or about September 14, 2015. Employee is requesting to use accumulated sick days. Employee tentatively plans to return to his position on or about October 12, 2015.	

PERSONNEL**(cont.)**

Rescind Rescind the appointment of Kate Pluchinsky in the amount of \$1,597.00 from her position as Cheerleading Advisor – Shared Stipend for the 2015-2016 school year which was originally approved at the June 8, 2015 school board meeting.

Co-Curricular Appointments 2015-2016 Motion to renew the appointment of the following Co-Curricular positions for the 2015-2016 school year:

Susan Bachman	Elementary Scholastic Scrimmage	\$ 458.00
Christopher Barnes	MS Newspaper Advisor	\$ 479.00
Christopher Bennett	Assistant Baseball Coach (JV)	\$3,050.00
Jonathan DeFrain	Senior High Student Council Advisor	\$2,173.00
Ashlie Eckert	Assistant Track Coach	\$3,050.00
Ashlie Eckert	SADD Advisor	\$ 581.00
Scott Gerould	Assistant Track Coach	\$3,050.00
Manny Guedes*	MS Spring Intramurals – Weightlifting	\$ 846.00
Robert Hicks	Sr. High Fall Intramurals – Softball	\$ 846.00
Robert Hicks	Head Softball Coach	\$4,818.00
Stephen Hluschak	Assistant Baseball Coach	\$3,050.00
Michelle Hock	Newspaper Advisor – HS	\$1,903.00
Mark Hoffman	Assistant Softball Coach	\$3,050.00
Andrew Kern	Middle School Web Page Advisor	\$ 423.00
Gregory King	Head Baseball Coach	\$4,818.00
Michael Lehtonen	Sr. High Winter Intramurals – Winter Track	\$ 846.00
Michael Lehtonen	Head Track Coach	\$4,818.00
Michael Lehtonen	Scholastic Scrimmage Advisor – HS	\$ 846.00
Christine Leslie	Debate Advisor	\$1,449.00
Derek Long	Assistant Track Coach	\$3,050.00
Jeffrey Miller	Sr. High Spring Intramurals – Basketball	\$ 846.00
David Oertner	Assistant Track Coach	\$3,050.00
Jason Reinhard	Middle School Coed Soccer Coach	\$2,730.00
MaryAnne S.-Mattiola	Yearbook Advisor	\$2,520.00
Anthony Thomas	Sr. High Fall Intramurals – Basketball	\$ 846.00
Joseph Tout	Sr. High Spring Intramurals – Weightlifting	\$ 846.00
Joseph Tout	Sr. High Winter Intramurals – Weightlifting	\$ 838.00
Randal Utsch	Majorette/Band Advisor	\$2,173.00
Andrea Wasilkowski*	Assistant Field Hockey Coach	\$2,902.00

***Pending Verification of Missing Personnel File Items**

Co-Curricular Volunteers	James Corle	Band Advisor
	Kim Corle	Band Advisor
	Rebecca Hamm	Band Advisor
	Matt Newhard	Band Advisor
	Christina Oertner	Band Advisor
	Jason Steigerwalt	Band Advisor
	Melissa Levendusky	Assistant Softball Coach
	Brian Schell	Assistant Softball Coach
	Joseph Seremula	Assistant Baseball Coach
Erwin Prutzman	Assistant Baseball Coach	

Unpaid Volunteers	Patricia Bollinger	Andrea Fella
	Karen Haberern	

Assistant Athletic Director J. Tout Approve the appointment of Joseph Tout as Assistant Athletic Director for the 2015-2016 school year at a stipend of \$3,500.00. He will assist the Athletic Director in all Athletic Director duties and responsibilities and will be responsible for athletic fundraising activities.

PERSONNEL

(cont.)

Game
Workers
2015-2016

Motion to renew the appointment of the following list of people as Game Workers for the 2015-2016 school year. Game Workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges, scorekeepers. Rate of pay is consistent with the rates Approved on the 2015-2016 Supplementary Personnel Salary Schedule

- | | |
|---------------------|-------------------|
| Kyle Baumann | Terry Bowman |
| Chris Bennett | Linda Brown |
| Jennifer Butz | Frank Carazo |
| Elizabeth Case | Allison Chruscial |
| Eric DeAntonis | Jonathan DeFrain |
| Scott DeLong | Alden Farber |
| Jamie Farber | Kelly Follweiler |
| Rhonda Frantz | Jessica Frew |
| Marshelle George | Scott Gerould |
| Shawn Green | Stephen Haas |
| Barry Herman | Stephen Hluschak |
| Patricia Jones | Richard Jones |
| Andrew Kern | Greg King |
| Mark Lavine | Mike Lehtonen |
| Derek Long | Vonda Lorson |
| Andrew Lynn | Steve Martinez |
| Larry Meixsell, Jr. | Michael Mengel |
| Thomas Mertus | Sherri Molitoris |
| Kathy Nowlin | David Oertner |
| Gina Orr | Kayla Perkowski |
| Erv Prutzman | Michelle Raber |
| Kathleen Reese | Dennis Rehrig |
| Nancy Rehrig | Nicholas Sander |
| David Schmall | Paula Seiler |
| Michael Strohl | James Yadush |
| Amy Zeiser | |

Senior High
Administrative
Detention
Supervisor
P. Ingles

Approve to appoint Patricia Ingles as the Administrative Detention Supervisor in the senior high school. She will work Monday through Thursday from 2:20 p.m. to 3:50 p.m. throughout the 2015-2016 school year that warrants detention coverage. Salary will be \$20.00 per hour worked.

Middle
School
Administrative
Detention
D. Knerr
D. Tulio

Approve to appoint Debra Knerr and Dawn Tulio as Administrative Detention Supervisors in the middle school. Mrs. Knerr will cover the Monday detentions from 2:20 p.m. to 3:20 p.m. and Mrs. Tulio will cover the Wednesday detentions from 2:20 p.m. to 3:30 p.m. They will work throughout the 2015-2016 school year on Mondays and Wednesdays that warrants detention coverage. Salary will be \$20.00 per hour worked.

Salary
Adjustments

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2015-2016 school year:

Jessica Frew
From: Step 9B+24
To: Step 9M

Gina Orr
From: Step 6B
To: Step 6M

PERSONNEL**(cont.)**

Professional Contracts	<p>According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary of the school district, during the last four (4) months of the third year of such service, as being satisfactory, shall thereafter be a “professional employee” within the meaning of this article.” Therefore, it is recommended to approve “professional employee” status as per the school code for the following teachers who have satisfactorily completed three years of service to the Northern Lehigh School District</p> <p style="text-align: center;">Andrew Kern Amber Kuntz</p>						
Substitute-Instructional	<p>Motion to renew the appointment of the following substitute teachers for the 2015-2016 school year at the 2015-2016 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule.</p> <p>Jennifer Balliet – Elementary Thomas Battista – Health & Physical Education Stephanie Boyer* – Special Education PK-8; Elementary K-4 James Fisher – Social Studies Kacey Galasso - Elementary K-4 Sarah Gordon – Elementary Kerri Imschweiler - Elementary Dawn Kemery - Elementary Katherine Kern* – Elementary Caitlin Makoul - Elementary & ESL Michelle McCormick – Elementary Patricia Passick – Art K-12 Gabriele Pergosky – Elementary Grades 4-6; Math & Science Grade 7-8 Candace Steffie - Elementary Megan Wagner – Elementary PK-4 Jane Wessner – Elementary Frances Williams – Social Studies, Special Education K-12 Stephanie Yelles - Elementary</p> <p>*Pending Verification of Missing Personnel File Items</p>						
Substitute-Non-Instructional Aides/Secretary	<p>Approve the following individuals as substitute secretaries/aides for the 2015-2016 school year at the 2015-2016 substitute rate as approved on the Supplementary Personnel Salary Schedule:</p> <table border="0" style="width: 100%;"> <tr> <td>Ann Marie Belo</td> <td>Janice Herzog</td> </tr> <tr> <td>Laura Olinger</td> <td>Christine Sigley</td> </tr> <tr> <td>Tina Williams*</td> <td>Claudia Young</td> </tr> </table> <p>*Pending Verification of Missing Personnel File Items</p>	Ann Marie Belo	Janice Herzog	Laura Olinger	Christine Sigley	Tina Williams*	Claudia Young
Ann Marie Belo	Janice Herzog						
Laura Olinger	Christine Sigley						
Tina Williams*	Claudia Young						
Cafeteria Workers	<p>Approve the following individuals as substitute cafeteria workers for the 2015-2016 school year at the 2015-2016 substitute rate as approved on the Supplementary Personnel Salary Schedule:</p> <table border="0" style="width: 100%;"> <tr> <td>Connie Graaf</td> <td>John Passaro</td> </tr> <tr> <td>Betty Rowland</td> <td>Christine Sigley</td> </tr> <tr> <td>Barbara Tobisch</td> <td>Claudia Young*</td> </tr> </table> <p>*Pending Verification of Missing Personnel File Items</p>	Connie Graaf	John Passaro	Betty Rowland	Christine Sigley	Barbara Tobisch	Claudia Young*
Connie Graaf	John Passaro						
Betty Rowland	Christine Sigley						
Barbara Tobisch	Claudia Young*						
Custodians	<p>Approve the following individuals as substitute custodians for the 2015-2016 school year at the 2015-2016 substitute rate as approved on the Supplementary Personnel Salary Schedule:</p> <table border="0" style="width: 100%;"> <tr> <td>Ann Marie Belo</td> <td>John Madura, Jr.</td> </tr> <tr> <td>John Passaro</td> <td>Jon Rinker</td> </tr> <tr> <td>Eric Schaner</td> <td>Matthew Waters</td> </tr> </table> <p>Claudia Young*</p> <p>*Pending Verification of Missing Documents</p> <p>YEA: Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Green, Mr. Keegan, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)</p> <p>NAY: None (0)</p>	Ann Marie Belo	John Madura, Jr.	John Passaro	Jon Rinker	Eric Schaner	Matthew Waters
Ann Marie Belo	John Madura, Jr.						
John Passaro	Jon Rinker						
Eric Schaner	Matthew Waters						

POLICY

Mr. Williams made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following policy items:

Board Policy Second Reading Approve school board policy #819 – Operations – Suicide Awareness, Prevention & Response, as presented after second reading.

Student-Parent Handbooks Approve the changes to the Elementary School Student-Parent Handbook as presented.

Approve the changes to the Middle School Student-Parent Handbook as presented.

Approve the changes to the High School Student-Parent Handbook as presented.

Special Education Agreement Northwestern Area S.D. Approve to authorize proper officials to enter into an agreement for one Northwestern Area School District special education student to attend the Northern Lehigh School District in accordance with the promises and covenants contained in the agreement. This agreement is effective July 1, 2015 through June 30, 2016.

Student Representative to the Board Approve Karlyna Kemery as Student Representative to the Board for the 2015-2016 school year. Karlyna Kemery has been appointed as the junior representative to the board and will serve from September 2015 through June 2016. Gavin Kemery will serve as the senior student representative to the board until June 30, 2016.

Attorney Charles Stopp swore in new student representative, Karlyna Kemery.

YEA: Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Green, Mr. Keegan, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

CURRICULUM AND INSTRUCTION

Mr. Fedorcha made a motion, which was seconded by Mr. Williams, that the Board of Education approves the following curriculum and instruction items:

Behavioral Health Private Academic School Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associated Licensed Private Academic School for the purpose of furnishing regular education or special education programs for students for the 2015-2016 school year.

Title I IU#21 Services 2014-2015 Approve the final agreement with CLIU #21 for Title I Services for the 2014-2015 school year in the amount of \$2,941.05.

Discovery Streaming Agreement CLIU #21 Approve to authorize the superintendent to execute an agreement between the Northern Lehigh School District and the Carbon Lehigh Intermediate Unit #21 in conjunction with Lehigh Valley PBS/WLVT Channel 39, to provide Discovery Streaming education services for the 2015-2016 school year.

CLIU Driver Education Approve to authorize proper officials to ratify a contractual agreement between the Northern Lehigh School District and the Carbon Lehigh Intermediate Unit #21 to continue the Student Driver Education Program at no cost to the district, effective July 1, 2015 through June 30, 2016.

Induction Program Approve the following teacher as a helping teacher in the Northern Lehigh School District Induction Program for the 2015-2016 school year:

Helping Teacher	Inductee	Stipend
Jon Prive	Michelle Hock	\$750.00

YEA: Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Green, Mr. Keegan, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

Mr. Hartman introduced the new Spanish teacher at the High School, Mrs. Sarah Hill.

FINANCIAL

Mr. Distler made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following financial items:

Financial Reports

Approve the Following Financial Reports:
 General Fund month of June (Unaudited)
 NLMS Student Activities Account months of May and June (Unaudited)
 NLHS Student Activities and Scholarship Account months of May and June (Unaudited)

List of Bills

Approve the Following List of Bills:
 General Fund months of June, July & August, 2015
 Cafeteria Fund month of June & August 2015
 Refreshment Stand month of June 2015

Close Class of 2015

Approve the request of the senior high school to close the Class of 2015 account in accordance with the Student Activities Fund guidelines. The account balance is \$97.97 and the funds will be transferred to the Student Council account.

Elliott-Lewis Account

Approve the change orders to the Elliott-Lewis contract for the cooling tower and boilers at Peters Elementary totaling \$18,660.00 to be paid from the Capital Projects Account.

Per Capita Abatements/Exonerations

Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

CLIU #21 Overdrive Agreement 2015-2016

Allow administration to sign the agreement for the CLIU Overdrive Consortium for the 2015-2016 school year to provide e-books, audiobooks and other digital content at a cost of \$2,000.00

Student Accident & Athletic Insurance Carrier

Appoint Axis Insurance Company as the 2015-2016 Student Accident and Athletic Insurance Carrier. The renewal rate is \$20,908.00, to include all interscholastic sports, band and cheerleading. Voluntary school coverage is \$22.00 for the school time rate and \$88.00 for the 24-hour rate.

School Dentist

Approve to appoint Dr. Harry Shleifer of Broadway Family Dentistry as the school dentist for the 2015-2016 school year at the quoted fee of \$1.00 per dental exam needed.

Clarity Service Group Agreement 2015-2016

Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Clarity Service Group for the purpose of providing Behavior Analytic Services for the 2015-2016 school year at a cost of \$120/hour for PhD and Clinical Director Services and \$95/hour for Master's Level Services.

PlanCon Part K

Approve the submission of PlanCon Part K to the Pennsylvania Department of Education for the refinancing of the Series 2010 bonds and partial refinancing of the Series 2011 bonds.

YEA: Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Green, Mr. Keegan, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

LEGAL

Trustee Consortium

Appoint Rhonda Frantz, Co-Director of Business Affairs, Payroll and Benefits, as trustee on behalf of the Northern Lehigh School District in the Lehigh County Consortium Trust (Dental).

YEA: Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Green, Mr. Keegan, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

INFORMATION

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meetings held on May 18, 2015 and June 15, 2015 were distributed.

Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on May 7, 2015 and June 4, 2015 were distributed.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on May 27, 2015 were distributed.

RECOGNITION OF GUESTS

Mr. Michael Meyers living in Walnutport and owning property in Slatington, expressed concerns over mandated testing, teachers right to strike, union dues, taxes and political campaign contributions. He warned the board that the government is changing the localization of education. He stated that unions are influencing the lobbyists which in turn are mandating educational decisions that should be determined by the parents. He voiced unease about the teachers' union dues being used for political action committees which was refuted by Mr. Fedorcha and Mrs. Green because it is illegal to use union dues for political action committees only individual contributions can be used for political action committees. Mr. Meyers stated that the common core concerns should be addressed with the U.S. Department of Education Secretary, Arne Duncan.

Mr. Meyers added that he was blessed to work for a man who graduated from Northern Lehigh, and was number one in his class at Lehigh University. Mr. Meyers stated that he was a great guy who came out of our school district and he thanked everyone. He added that these mandated tests are going to ensure that every student ends up the same. Mr. Hartman stated that the board and most of the people in this room agrees with much of what you are saying. There are a lot of issues; there are a lot of problems. We have to live with the decisions made in Harrisburg and Washington D.C. whether we like it or not. Mr. Hartman stated that he understands and many people are frustrated. Mr. Meyers thanked the board for allowing him to speak. Mr. Hartman thanked him for coming.

Mr. Michaels stated that our students are our priority and we too are concerned about cookie cutter education. Mr. Michaels noted that the board of education cares about the students at Northern Lehigh. We all have to contact our legislatures and pressure them to do better for our students.

Mr. Meyers stated that he read the minutes from the last meeting regarding the retirement costs projected to be as high as 32% and asked Mr. Keegan to explain what he meant by the "chips" we need to utilize. Mr. Keegan explained that the "chips" are the exceptions that we can use to lessen costs by going above the allotted index for tax increases. For example, special education costs are an exception or "chip" that can be used to raise taxes above the index to cover special education costs that are typically higher than what is reimbursed. He explained that the "chips" have nothing to do with retirement benefits as they are state mandated. Mr. Hartman thanked Mr. Meyers for his discussion.

Mrs. Deborah Bower shared her story. Her son Damian, who is a senior at Temple University, graduated from Northern Lehigh School District. His goal is to be the governor of Pennsylvania. In third grade, he couldn't read, and she took advantage of the extra help the district offered. She thanked the district for their help because now her son is on the dean's list. We all want the best for our children. She went on to say that her son got an internship last year to work with Governor Wolf and he spent a whole semester working on the education bill. She told Mr. Meyers that she understands his concerns and Governor Wolf is trying to correct all of the problems that will ultimately help our district.

**ADJOURN-
MENT**

Mr. Fedorcha made a motion, which was seconded by Mrs. Green, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:20 p.m.

YEA: Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Green, Mr. Keegan, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

Respectfully submitted,

Gregory S. Williams
Secretary

ATTEST: _____ President
Edward E. Hartman