

**NORTHERN LEHIGH SCHOOL DISTRICT
Board Minutes**

**Slatington, PA
August 1, 2005**

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:34 p.m. on Monday, August 1, 2005 in the boardroom located in the Slatington Elementary School.

TEMPORARY SECRETARY In the absence of board secretary, Mr. Bryan C. Dorshimer, Mr. Green appointed Mrs. Susan H. Fullas a Temporary Secretary for the meeting.

ROLL CALL Members present: Mr. Franklin D. Beers, Mr. Raymond J. Follweiler, Jr., Mrs. Susan H. Fullas, Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mr. William H. Hazzard, Mr. Mathias J. Green, Jr. (7)

Members absent: Mr. Robert J. Cox, Mr. Bryan C. Dorshimer (2)

Non-members present: Dr. Nicholas P. Sham, Sr., Mrs. Lynne Fedorcha, Mr. Robert Kern, Dr. Linda Marcincin, Mr. John Hrizuk, Mr. David Papay, Mr. John Fidelibus, Mr. Brian Geiger, Ms. Christine Stafford, Attorney Charles Stopp (Solicitor), Mr. Jeffrey Bachman, Mrs. Laurie Newman-Mankos, and Mrs. Doneta Merkle

VISITORS Approximately 7 visitors attended the meeting, in addition to Joel Kern, reporter for The Times News and Terry Ahner, reporter for The Chronicle.

SPECIAL BOARD REPORTS Committee Reports and/or Meetings
Everyone was informed that the Policy/Education Committee meeting has been changed from August 15 to August 23. The meeting will be held in the boardroom beginning at 6:30 p.m.

Solicitor's Report – Attorney Charles Stopp
Attorney Stopp discussed information he received regarding a school district's ability to file appeals to increase assessments.

Federal and Other Programs Update – Mrs. Lynne B. Fedorcha
Mrs. Fedorcha distributed a Director of Curriculum and Instruction Report and discussed the contents with the board.

Superintendent's Report – Dr. Nicholas P. Sham, Sr.

Dr. Sham gave an update on the Peters well situation as a result of a meeting with the Department of Environmental Protection engineers and Mr. Geiger.

He informed the board that during the month of July the administrators held their Administrative Retreat and they completed a rough draft of district goals. They will be distributed during the first board meeting in September. The big push for the district over the next three years is to ensure that all students will be able to read, and read well, before they leave our school district.

He introduced a parent, Eugene Mayberry, who wanted to address the board about transportation and funding for the Debate and Scholastic Scrimmage Teams. Members of the Debate Team were in attendance also. He asked if the board could reconsider supporting transportation for these two programs.

An Executive Session was held at 7:00 p.m. and was continued after the meeting to discuss negotiations.

PERSONNEL Mrs. Geronikos made a motion, which was seconded by Mr. Hazzard, that the Board of Education approves the following personnel items:

Appointments	<p>Marshelle George Assignment: Professional Employee Kindergarten teacher, Peters Elementary School New Position</p> <p>Salary: \$38,000 (Step 1 Bachelors on the 2005-2006 CBA Salary Schedule)</p> <p>Effective Date: August 23, 2005</p>
	<p>Beverly Overholt Assignment: Temporary Professional Employee Kindergarten teacher, Peters Elementary School New Position</p> <p>Salary: \$39,500 (Step 1 Masters on the 2005-2006 CBA Salary Schedule)</p> <p>Effective Date: August 23, 2005</p>
	<p>Amy Zeiser Assignment: Temporary Professional Employee Special Education Teacher in the middle school, replacing Tammy Fristick, who resigned.</p> <p>Salary: \$38,000 (Step 1 Bachelors on the 2005-2006 CBA Salary Schedule)</p> <p>Effective Date: August 23, 2005</p>
	<p>Eric Schmidt Assignment: Temporary Professional Employee English/Social Studies teacher in the senior high school, replacing Darlene Griffith, who resigned.</p> <p>Salary: \$38,200 (Step 2 Bachelors on the 2005-2006 CBA Salary Schedule)</p> <p>Effective Date: August 23, 2005</p>
Administrative Transfers - Instructional	<p>Laurie Ramsey From: Grade 5 Slatington Elementary School To: Grade 1 Peters Elementary School Effective Date: August 29, 2005</p> <p>Jennifer Schlegel From: Grade 4 Slatington Elementary School To: Grade 2 Peters Elementary School Effective Date: August 29, 2005</p> <p>Claire Heim From: Grade 1 Peters Elementary School To: Grade 3 Slatington Elementary School Effective Date: August 29, 2005</p> <p>Carleen Binder From: Grade 6 Slatington Elementary School To: Grade 5 Slatington Elementary School Effective Date: August 29, 2005</p>
Non-Instruct- ional	<p>Robin Schultz From: Special Education Aide -- Learning Support Classroom Peters Elementary School To: Personal Care Assistant New Position -- Kindergarten Special Needs Student Peters Elementary School Effective Date: September 6, 2005</p>

**PERSONNEL
(Con't.)**

Linda Nails
 From: Instructional Aide
 Slatington Elementary School
 To: Personal Care Assistant – Learning Support Classroom
 Replacing Jo Leigh Sponsler, who resigned.
 Peters Elementary School
 Effective Date: September 6, 2005

Resignations Accept the resignation of Donna Ludwig from her position of Nurse's Aide in the Peters Elementary School, effective June 16, 2005.

Accept the resignation of Mary Ann S.-Mattiola from the Policy/Education/Staffing Committee.

Accept the resignation of Christina Dieter from her position of SADD Advisor for the 2005-2006 school year.

Accept the resignation of Tanya Simms from her position of National Honor Society Advisor, effective June 16, 2005.

Salary Acknowledge the following teachers who have completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2005-2006 school year:

Kelly Kromer

From:	Step 4B	\$38,100 (2004-2005)
To:	Step 5M	\$41,500

Renee Evans

From:	Step 17 Maximum (24B+24)	\$63,000 (2004-2005)
To:	Step 17 Maximum (25M)	\$66,000

Bryan Geist

From:	Step 11B+24	\$41,900 (2004-2005)
To:	Step 12M	47,000

Tanya Simms

From:	Step 1B	\$37,000 (2004-2005)
To:	Step 2B+24	\$38,900

Substitute of Secretaries/Aides Approve the following substitute secretaries/aides for the 2005-2006 school year at the substitute rate

\$7.25 per hour:
 Carol Oertner – Secretary/Instructional Aide
 Kristen Mayer – Secretary/Instructional Aide
 Dorothy Weber – Secretary/Instructional Aide
 Gloria Kern – Secretary/Instructional Aide
 Sheila Andrews – Secretary/Instructional Aide
 Tina Chalk – Instructional Aide
 Patricia Ingles – Secretary/Instructional Aide

Substitute of Cafeteria Workers Approve the following substitute cafeteria workers for the 2005-2006 school year at the substitute rate

\$7.25 per hour:
 Carol Oertner
 Dorothy Weber
 Gloria Kern
 Romaine Remaley
 Sheila Andrews
 Shirley Ortt

Tina Chalk

PERSONNEL

(Con't.)

- Senior High He Administrative calendar Detention Supervisor Approve to appoint Lewis Kern as the Administrative Detention Supervisor in the senior high school. He will work Tuesday and Thursday from 2:30 p.m. to 4:00 p.m. throughout the 2005-2006 school year that warrants detention. Salary will be \$28.50 for each day worked.
- Middle School Administrative Detention Supervisor Approve to appoint Lewis Kern as the Administrative Detention Supervisor in the middle school. He will work Monday and Wednesday from 2:20 to 3:20 p.m. throughout the 2005-2006 school calendar year that warrants detention coverage. Salary will be \$20.00 per hour.
- Saturday Detention Monitor Approve to appoint Patricia Eby-Manescu as the Secondary Saturday Detention Monitor for the middle school and senior high school for the 2005-2006 school year, working three hours every Saturday throughout the 2005-2006 school calendar year that warrants detention coverage. Salary will be \$20.00 per hour.
- Substitute Saturday Detention Monitor Approve to appoint Lewis Kern as the Substitute Secondary Saturday Detention Monitor for the middle school and senior high school for the 2005-2006 school year, working as a substitute for three hours every Saturday throughout the 2005-2006 school calendar year that warrants substitute detention coverage. Salary will be \$20.00 per hour
- Summer Band Program Approve a tuition fee of \$25.00 per student for a six-week elementary summer band program and also approve a stipend of \$900 for summer band program director Lora Krum for the summer of 2005. This is a self-funded program.

Co-Curricular Appointments for 2005-2006

Head Baseball Coach – Frank Carazo -- \$4164.50
 Assistant Baseball Coach – Erv Prutzman -- \$2707.65
 Assistant Baseball Coach – Larry Meixsell -- \$2707.65
 Head Girls Soccer Coach – Tim Nickischer -- \$4636.35
 Assistant Girls Soccer Coach – Crystal Kistler & Jamie Machik (shared stipend of \$2575.75)
 Head Track Coach – Bryan Geist -- \$4164.50
 Assistant Track Coach – Michael Bonner -- \$2707.65
 Assistant Track Coach – Michael Lehtonen -- \$2707.65
 Assistant Track Coach – David Oertner -- \$2707.65
 Assistant Track Coach – Richard Snell -- \$2707.65
 Head Softball Coach – Jim Yadush -- \$4164.50
 Assistant Softball Coach – Jennifer Pinto -- \$2707.65
 Middle School Yearbook Advisor – Susan Bowser -- \$751.31
 Middle School Student Council Advisor – Beth Case -- \$1160.27
 Middle School Newspaper Advisor – Catherine Farole -- \$424.57
 Middle School Intramural (Fall Net Sports) – Michelle Raber -- \$751.32
 Middle School Intramural (Winter CPR) – Michelle Raber -- \$751.32
 Middle School Intramural (Spring Net Sports) – Michelle Raber -- \$751.32
 Middle School Web Page Design – Donna Marushak -- \$376.06
 National Junior Honor Society Advisor – Jason Graver -- \$386.36
 Elementary Band Advisor – Terry Jenkins -- \$732.59
 Elementary Scholastic Scrimmage – Marlene Simock -- \$405.84
 National Honor Society – Jessica Claycomb -- \$458.91

Unpaid Volunteer Coach for Dan Blazosky – Assistant Football Coach

2005-2006

PERSONNEL

(Con't.)

Appoint Part-time Athletic Director Approve the appointment of Glenn Rissmiller, effective August 1, 2005, as a part-time Athletic Director for the Northern Lehigh School District for the 2005-2006 school year at a salary of \$20,000. Mr. Rissmiller's employment is in accordance with Section B.1 of Senate Bill 200 that was amended on June 28, 2004.

Appoint Assistant Athletic Director Approve the appointment of Bryan Geist as the Assistant Athletic Director for the 2005-2006 school year at a stipend of \$6000. He will assist the part-time Athletic Director in all Athletic Director duties and responsibilities and will be responsible for athletic fund-raising activities.

Supplemental Personnel Salary Schedule 2005-2006 Approve the Supplemental Personnel Salary Schedule for the 2005-2006 school year as presented.

School Dentist Approve to appoint Dr. Harry Schleifer of Professional Dental Associates as the school dentist for the 2005-2006 school year at the quoted fee of \$1.00 per student.

Football Game Physician Approve to appoint Allentown Sports Medicine and Human Performance Center to provide football game physicians for the 2005-2006 school year at a quoted fee of \$75.00 per game.

School quoted Physician Approve to appoint Dr. Sally Rex as school physician for the 2005-2006 school year at the same rates as the 2004-2005 school year. It is also recommended that Allentown Sports Medicine be employed as athletic sports physical doctors to assist with possible conflicts that may arise in scheduling athletic physicals.

ROLL CALL: YEA: Mr. Follweiler, Mrs. Fullas, Mrs. Geronikos, Mr. Hazzard, Mr. Green (5)
NAY: Mr. Beers, Mrs. Ganser (2)

Motion carried.

Mrs. Geronikos called upon her fellow board members to determine what was wrong with the personnel items since there was not a unanimous vote.

Mrs. Ganser's position was that there might be a couple items that she didn't agree with. She had a problem with the co-curricular appointments and stated that it was her prerogative to vote the way she wants. Mr. Beers also had a problem with the co-curricular appointments.

Substitute Custodians A motion was made by Mr. Hazzard, which was seconded by Mrs. Geronikos, that the Board of Education approves the following substitute custodians for the 2005-2006 school year at the substitute rate of \$7.25 per hour:

Gloria Kern
Leon Christman
Jonathon Green
Wendy Green
Richard Handwerk
Randy Muniz
Sheila Andrews
Franklin Zamadics
Lamar Lauer

ROLL CALL: YEA: Mr. Follweiler, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos,
Mr. Hazzard, Mr. Green (6)
NAY: None (0)
ABSTAIN: Mr. Beers (1)

Motion carried

POLICY

Mrs. Geronikos made a motion, which was seconded by Mr. Hazzard, that the Board of Education approves the following items listed under Policy:

Conferences

Dr. Nicholas Sham – Lehigh University School Study Council Annual Study Tour – September 27-30, 2005. Total Approximate Cost – \$1175.00 – registration \$995.00, meals \$180.00 -- General Fund

Kay Rau – Administrative Secretary in the Central Office – Microsoft Excel Conference – Sponsored by Comp Ed Solutions – September 12, 2005. Total Approximate Cost: \$165.20 – \$139.00 for registration, \$16.20 for travel, \$10.00 for meals – Director of Support Services budget

John Fidelibus, Jonathan DeFrain, Gail Barilla, Ellen Yenser, Robert Kern, Susan Bowser, Phil Bertolino, Sandra Vajda, Lynn Haab, David Papay, Kathy Walter, Dylan Sapir (CCTI)– Reading Apprenticeship Conference – Sponsored by CLIU 21 – August 1 – 5, 2005. Total Approximate Cost: \$1650.00 – Title IIA Funds

Student-Parent Handbook Changes

Approve the changes to the Northern Lehigh Middle School, Slatington/Peters Elementary School and Northern Lehigh Senior High School Student-Parent Handbooks as presented.

ROLL CALL: YEA: Mr. Follweiler, Mrs. Fullas, Mrs. Geronikos, Mr. Hazzard, Mr. Green (5)
NAY: Mr. Beers, Mrs. Ganser (2)

Motion carried.

CURRICULUM AND INSTRUCTION

Mrs. Ganser made a motion, which was seconded by Mrs. Geronikos, that the Board of Education approves the following items listed under Curriculum and Instruction:

Donation NLSD Educational Foundation

Move to accept a donation in the amount of \$68,889 from the Northern Lehigh School District Educational Foundation. This gift is to be utilized for the purpose of furthering and accomplishing the Foundation's qualified Innovative Educational Program(s) which currently consist of an Honors Integrated Science, Genetics, and Forensic Science Program with associated laboratory equipment.

Resolution -- NLSD Educational Foundation

Resolve the Northern Lehigh School District will reserve the funds derived from this donation expressly for the purpose(s) identified. If purchases equal to the donation amount have not been made by close of the 2005-06 fiscal year, unspent funds from this donation shall be accounted for as fund balance reserve for future capital projects.

Bethesda Day Treatment Center Rates

Approve daily tuition rates for the Bethesda Day Treatment Center, Inc. The Agreement of Service with Bethesda was previously approved for the 2005-2006 school year on April 11, 2005.

YEA: Mr. Beers, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos,
Mr. Hazzard, Mr. Green (7)

NAY: None (0)

Mrs. Fedorcha introduced Beverly Overholt and Diane Saeger, two new kindergarten teachers who were in the audience.

FINANCIAL

Mrs. Fullas made a motion, which was seconded by Mr. Beers, that the Board of Education approves the following financial items:

PC Abate-ments

Approve abatement of per capita taxes, for the residents that fall within the guidelines, as presented.

Info Only Approve payment of bills from the Construction Account 2004 AAA Financing for June 8, 2005,
Construction July 6, 2005, and July 14, 2005 as presented.
Account 2004
AAA Bills

FINANCIAL

(Con't.)

Construction Approve payment of bills from the Construction Account 2004 AAA Financing for August 1,
Account 2005.
2004 AAA Bills

Portfolio Approve the Arthurs Lestrage Cash Management Portfolio for the month of May and June
Management 2005.
Summary

MS Principal's Approve to close the Northern Lehigh Middle School Principal's Account in the amount of
Account \$2784.22 and deposit the entire amount into a Principal's Discretionary Account at the
Changes district office. The middle school will monitor the disbursement of funds within this account
and coordinate it with the business department. Any deposits will be sent to the district
office for deposit and will also be monitored by the middle school.

HS Principal's Approve to close the Northern Lehigh High School Principal's Account in the amount of
Account \$3550.84 and deposit the entire amount into a Principal's Discretionary Account at the
Changes district office. The high school will monitor the disbursement of funds within this account
and coordinate it with the business department. Any deposits will be sent to the district
office for deposit and will also be monitored by the high school.

NLMS Student Approve the Northern Lehigh Middle School Student Activity Account Fund Statement for
Activity Acct. the month of June 2005.
Fund
Statement

NLHS Student Approve the Northern Lehigh High School Student Activity Account Fund Statement for the
Activity Acct. month of June 2005.
Fund
Statement

Amend Lease Amend the lease term with California First Leasing Corporation for 174 desktop computers
for Desktop that was approved on June 13, 2005 to reflect a 36-month lease rather than a 48-month
Computers lease. This will create a savings of \$3,327.00 over the term of the lease.

**INFORM-
ATION**

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on June 20, 2005.

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on June 2, 2005.

Minutes of the Washington Township Board of Supervisors meeting held on May 10, 2005 and June 14, 2005.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on May 25, 2005.

**ADJOURN-
MENT**

Mr. Follweiler made a motion, which was seconded by Mr. Beers, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:25 p.m.

YEA: Mr. Beers, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos,
Mr. Hazzard, Mr. Green (7)

NAY: None (0)

Respectfully submitted,

Susan H. Fullas
Temporary Secretary

ATTEST: _____ President
Mathias J. Green, Jr.