

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular School Board Meeting**  
**Monday, September 14, 2009**  
**Slatington Elementary**  
**Board Room**  
**7:30 P.M.**



- I. A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call.
- E. Public Comment -- Restricted to Agenda Items.

**II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETINGS**

- A. Regular school board meeting held on August 10, 2009.

**III. SPECIAL BOARD REPORTS**

- A. Carbon Lehigh Intermediate Unit ..... Mr. Donald H. Dengler
- B. Lehigh Career and Technical Institute ..... Mrs. Lori H. Geronikos
- C. Legislative Report ..... Mr. Gregory S. Williams
- D. Lehigh Carbon Community College ..... Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
  - Minutes of the Technology Buildings and Grounds Committee Meeting held on September 9, 2009. **(Attachment #1)**
  - Minutes of the Finance Committee Meeting held on September 9, 2009. **(Attachment #2)**
- F. Student Representatives to the Board Report ..... Ms. Taylor Trapp  
Mr. Justin Molitoris
- G. Solicitor's Report ..... Attorney Charles Stopp
- H. Federal and Other Programs Update ..... Mrs. Karen A. Nicholas
- I. Business Manager's Report ..... Mr. Jeremy G. Melber
- J. Superintendent's Report ..... Mr. Michael W. Michaels
  - Welcome – Ceremonial Oath Justin Molitoris
  - October 12, 2009 Board Meeting will be held at LCTI
  - Third Day Enrollment Report (Will be distributed at meeting)
  - Recognition of District Retirees – Mr. Edward Hartman
    - Ellen Drake
    - Stephen Drake
    - David Humenik

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 ➤ Book Donation to Libraries

J. An executive session will be held at 6:30 p.m. in the Superintendent's Office.

#### IV. PERSONNEL

##### A. Appointments - Instructional

a. Everly Hogge	Temporary Professional Employee
Assignment:	Slatington Elementary Special Education Teacher, replacing Amanda Bashore who was administratively transferred to Peters Elementary
Salary:	\$41,500 (Step 1 Bachelors on the 2009-2010 CBA Salary Schedule)
Effective:	August 31, 2009

##### B. Resignation/Retirement

1. Accept the resignation of Laurie Newman-Mankos from her position as Director of Special Education, effective October 17, 2009 or as soon as a replacement can be found. Mrs. Newman-Mankos has accepted a position with Carbon Lehigh Intermediate Unit.
2. Accept the resignation of Dawn Wehr from her position as High School Special Education Aide and Student Council Advisor, effective immediately.
3. Accept the resignation of Theresa Corcoran from her position as Slatington Elementary Instructional Aide, effective immediately.

##### C. Co-Curricular Appointments 2009-2010

Renee Evans	High School Student Council Advisor	\$2,006.53
Charles Weigold, III	Senior Class Play Director	\$1,423.95
Charles Weigold, III	Musical Director	\$2,678.98

##### D. Salary Adjustments

1. Approve a salary percentage increase of 3.5% for the superintendent, retroactive to July 1, 2009.
2. Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle her to a salary increase for the 2009-2010 school year:

Kimberly Jones	
From:	Step 4B+24
To:	Step 4M

##### E. Unpaid Leaves Of Absence

1. Approve the request of Gloria Kern, High School Special Education Aide, to take an unpaid leave of absence from August 31, 2009 until, on or about, September 25, 2009. She is requesting the unpaid leave for medical reasons.

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2. Approve the request of Nancy DeFrain, Middle School Special Education Aide, to take an unpaid leave of absence from August 31, 2009 until, on or about, January 4, 2010. She is requesting the unpaid leave for medical reasons.
  3. Approve the request of Tara Hengst, Slatington Elementary Special Education Aide, to take an unpaid leave of absence from October 27, 2009 until, on or about, January 4, 2010. She is requesting the unpaid leave for medical reasons.

F. Game Workers – 2009-2010

Approve the following list of people as Game Workers for the 2009-2010 school year. Game Workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges, scorekeepers. Rate of pay is consistent with the rates approved on the 2009-2010 Supplementary Personnel Salary Schedule.

Michael Anderson	Dan Blazosky
Frank Carazo	Eric DeAntonis
John DeFrain	Scott DeLong
Rhonda Frantz	Deb Frohnheiser
Marshelle George	Shawn Green
Scott Gerould	Chad Henritz
Barry Herman	Bobby Herzog
Steve Hluschak	Mike Hofmann
Dick Jones	Greg King
Mark Lavine	Mike Lehtonen
Andrew Lynn	Steve Martinez
Larry Meixsell	Mike Mengel
Thomas Mertus	Sherri Molitoris
Jim Nonnemaker	Kathy Nowlin
Dave Oertner	Rich Oertner
Erv Prutzman	Michelle Raber
Dennis Rehrig	Nancy Rehrig
Dylan Sapir	Paula Seiler
Bobbi Shupp	Dick Snell
Toni Snyder	Joe Tout
Ryan VanNorman*	Dawn Wehr
Jim Yadush	

\*Pending Verification of Missing Documents

G. Substitute

1. Instructional

Approve the following substitute teachers for the 2009-2010 school year at the 2009-2010 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Ralph Andrews - Elementary  
 Amanda Bankos – Secondary English  
 Andrew Drake – Social Studies  
 Amberly Drey – Elementary Education  
 Stephen Reimert – Social Studies  
 Elizabeth Wehr – Secondary Guidance Counselor  
 Kathryn McKeon – CLIU Guest Teacher  
 Seth McLaughlin – CLIU Guest Teacher  
 Michele Nesfeder – CLIU Guest Teacher

Nancy Ord – CLIU Guest Teacher

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Patricia Passick – CLIU Guest Teacher  
Dennis Pearson – CLIU Guest Teacher  
Eveline Roberts – CLIU Guest Teacher  
Michael Roth – CLIU Guest Teacher  
Richard Rupnik – CLIU Guest Teacher  
Keith Strohl – CLIU Guest Teacher  
Alicia Trinkle – CLIU Guest Teacher  
Ann Zullo – CLIU Guest Teacher  
**\*Pending Verification of Missing Documents**

2. Non-Instructional

- a. Approve the following individuals as substitute secretaries/aides for the 2009-2010 school year at the 2009-2010 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Rachael Gruber  
Patricia Ingles  
Corinne Hoffman  
Kathryn Hunsicker\*  
**\*Pending Verification of Missing Documents**

- b. Approve the following individuals as substitute cafeteria workers for the 2009-2010 school year at the 2009-2010 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Geraldine Schafer  
Corinne Hoffman  
Kathryn Hunsicker\*  
**\*Pending Verification of Missing Documents**

- c. Approve the following individual as a substitute custodian for the 2009-2010 school year at the 2009-2010 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Steven Andrews  
Wendy Green  
Kathryn Hunsicker\*  
**\*Pending Verification of Missing Documents**

V. CONFERENCES

VI. POLICY

- A. Approve to authorize proper officials to enter into an agreement for one Northern Lehigh School District special education student to attend Northwestern Lehigh School District in accordance with the promises and covenants contained in the agreement. This agreement is effective September 8, 2009 through June 14, 2010. **(Attachment #3)**

B. Field Trip

Gifted Support Students – Slatington Elementary School Grades 5 & 6 – PA Renaissance Faire – October 8, 2008 – Funded by CLIU #21

C. Homebound Instruction

1. It is recommended that the Board of Education grant homebound instruction for a 1<sup>st</sup> grade student, Student No. 2190017, for five hours per week, effective September 8, 2009 and continuing to approximately December 31, 2009
2. It is recommended that the Board of Education grant homebound instruction for 10<sup>th</sup> grade student, Student No. 1290039, for five hours per week, effective September 8, 2009 and continuing for an indefinite amount of time.

**VII. CURRICULUM AND INSTRUCTION**

- A. Approve administration to continue an agreement with Highmark for Health eTools for Schools from September 1, 2009 until August 31, 2013. There is no cost to the district. **(Attachment#4)**
- B. Approve to authorize the superintendent to execute a letter of agreement for the 2009-2010 academic year with the Lehigh Valley Drug & Alcohol Intake Unit. The Student Assistance Teams in our school district will use these services. **(Attachment#5)**
- C. Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Educare’s Licensed Private Academic School for the purpose of furnishing educational services for disruptive and special education students for the 2009-2010 school year. **(Attachment #6)**
- D. Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associates Inc. Licensed Private Academic School for the purpose of furnishing educational services for disruptive and special education students for the 2009-2010 school year. **(Attachment #7)**
- E. Induction Program  
Approve the following teacher as a helping teacher in the Northern Lehigh School District Induction Program for the 2009-2010 school year:

Helping Teacher	Inductee	Stipend
Theresa Lobach	Everly Hogge	\$750.00

**VIII. OLD BUSINESS**

**IX. NEW BUSINESS**

- A. Approve to designate and authorize the following administrators to sign summary offense notices for district students for the 2009-2010 school year:
  - Mr. Paul Rearden, Jr. – Peters Elementary School Principal
  - Dr. Linda Marcincin – Slatington Elementary School Principal
  - Mrs. Jill Chamberlain – Middle School Principal
  - Mrs. Aileen Yadush – High School Principal
  - Mr. Donald Allen – High School Assistant Principal
- B. Approve the addendum to the Superintendent’s contract, as presented.  
**(Copies distributed to board members only)**

**X. FINANCIAL**

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- A. Approve the Following List of Bills:
    - 1. General Fund month of August
    - 2. Capital Projects month of August
    - 3. Cafeteria Fund month of August
    - 4. Athletic Fund month of August
  
  - B. Approve the Following Financial Reports:
    - 1. NLMS Student Activities Account months of July and August
    - 2. NLHS Student Activities for the month of July
  
  - C. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. **(Attachment #8)**
  
  - D. Approve a breakfast program at the middle school beginning with the 2009-2010 school year. Price is \$1.25 per breakfast and reduced cost is \$.30. National School Lunch Program Subsidy is \$.26 for each paid breakfast, \$1.46 for each free breakfast and \$1.16 for each reduced breakfast.
  
  - E. Approve the resolution urging the Pennsylvania General Assembly to approve a 2009-2010 State Budget that maintains the commonwealth's commitment to adequate and equitable basic education funding. **(Attachment #9)**
  
  - F. Approve the daily tuition rate of \$49.29 for the PATH PA Treatment & Healing Center, Inc. The agreement of service with them was previously approved for the 2009-2010 school year on May 11, 2009. **(Attachment #10)**
  
  - G. Authorize administration to approach 5-6 surrounding neighbors to Peters Elementary school to as for permission to test their well systems. The cost for the testing will be paid for by the district at an approximate cost of \$50.00 per test. Results of the test will be supplied to the home owners.
  
  - H. Authorize administration to sign and enter into an agreement to purchase electricity for the district, in the event that time does not allow for a board meeting to take place.
  
  - I. Approve a High School Enhancement Mural Project that will consist of three phases to be completed throughout the 2009-2010 school year. The mural will be painted over the front entrance doors of the high school. The mural will consist of 7 individual frames that include images representing the following fundamental goals of the school; Pride, Success, Discovery, Creativity, Knowledge, Strength and Friendship. In addition, approve a stipend for Mr. Stephen Shuey, High School Art Teacher, for developing and implementing the project in the amount of \$3,000. Funding for this project will come from the Project 720 Grant.

**XI. LEGAL**

**XII. CORRESPONDENCE**

**XIII. INFORMATION**

- A. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on June 24, 2009 and the LCTI Director's Report for August 2009.
  
- B. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on July 1, 2009 and August 6, 2009.

C. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on July 20, 2009.

**XIV. RECOGNITION OF GUESTS**

**XV. ADJOURNMENT**